



### ***Lead Marine Mammal Observers (PSOs)***

**Location:** Hampton Roads, VA

**Start Date:** December 1, 2018

**REMSA, Inc. [www.remsainc.com](http://www.remsainc.com) is seeking skilled and experienced Lead Marine Mammal Observers (MMOs) to assist our Marine Endangered Species Observer (MESO) Program in performing work on a large marine construction project for one of our clients.**

***Only candidates with previous experience as a Marine Mammal Observer or Protected Species Observer will be considered.***

#### **JOB DESCRIPTION:**

Lead MMOs will conduct and oversee protected species observations and mitigation measures during a large marine construction project in the Hampton Roads, Virginia area. Lead MMOs will maintain and oversee watches for marine mammals and protected species in impact zones.

#### ***Duties include, but are not limited to the following:***

- Identify marine animals to species.
- Record sightings, distance, and behavior of marine species.
- Maintain organized and up-to-date logs.
- Utilize optical equipment to assess distance, species, and behavior of marine mammals.
- Follow, implement, and ensure that all protocols as outlined in the Marine Mammal Monitoring Plan are being followed by all MMOs.
- Monitor and record environmental data, perform quality assurance.
- Prepare and oversee submission of daily, weekly, and monthly forms and reports.
- Communicate with team members and construction personnel via radio
- Serve as primary contact when communicating with on-site project personnel to initiate project shut-downs when necessary.
- Report interactions with endangered/threatened species to construction personnel, the Company, and governmental agencies as instructed.

#### **REQUIREMENTS:**

- Be a US Citizen or authorized to work in the U.S without sponsorship or restrictions
- Have, or be eligible to obtain, Protected Species Observer approval from the National Marine Fisheries Service (NMFS)
- Valid Driver's License & Clean Driving Record.
- Must have, or be able to obtain, a Federal Transportation Identification Workers Card (TWIC).
- Completion of a Protected Species Observer course either online or in-person.

Lead MMOs may be required to work outside during adverse/inclement weather conditions for long periods of time.

**Education:** Bachelor's Degree (or higher) in Marine Biology, Ecology, Zoology, or related field.

**Experience and skills:**

- Prior marine mammal observation experience and associated training courses.
- Ability to use advanced optical equipment and measure at-sea distances.
- Knowledge of Marine Mammal Protection Act and Endangered Species Act.
- Ability to work independently and as part of a multi-disciplinary team.
- Ability to follow safety protocols and technical instructions as required.
- Ability to serve as Team Lead for all MMO personnel on the project
- Excellent Communication (orally, by radio and face to face) and writing skills.
- Experience and or training in construction operations
- Experience and ability to conduct and oversee field observations and data collection

**COMPENSATION:**

Based on qualifications and experience

**APPLICATION INSTRUCTIONS:**

Interested and qualified applicants should send the following application materials asap:

1. Detailed resume documenting all relevant experience, education, and skills
2. Copies of NMFS approval/certifications, MMO training certificates
3. Cover letter outlining why you would be a good fit for this position
4. Three professional references including phone number and email address

Submit all materials as attachments: PDF files or MS Word files via email to [emcmichael@remsainc.com](mailto:emcmichael@remsainc.com) or fax to 757-722-4571.

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