

**EQUAL EMPLOYMENT OPPORTUNITY – Voluntary Self Identification Form**

Date:	Position Sought:	Requisition No.
First Name:	Middle Name:	Last Name:

**Statement of Purpose:**

REMSA, Inc. is a federal contractor and is therefore, required to produce statistical reports concerning applicants for employment. Additionally this form enables REMSA, Inc. to monitor full compliance with its Affirmative Action Policy. Completion of this form is completely voluntary and you may choose not to complete it. If you choose to complete this form, the selections you make below will not affect your employment and/or applications for employment. If you prefer not to identify yourself with the categories below, we are required to enter this information for you and your decision not to complete the form will not affect your employment and/or application for employment.

<p><b>Gender:</b>     <input type="checkbox"/> Male     <input type="checkbox"/> Female</p>	<p><b>Definitions:</b></p> <p><b>American Indian or Alaskan Native</b> – A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.</p> <p><b>Asian</b> – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Sub-Continent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.</p> <p><b>Black or African American</b> – A person having origins in any of the Black racial groups of Africa.</p> <p><b>Hispanic or Latino (White Race Only)</b> – A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, and of the White race.</p> <p><b>Hispanic or Latino (all other races)</b> – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White.</p> <p><b>Native Hawaiian or Other Pacific Islander</b> – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</p> <p><b>White</b> – A persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.</p>
<p><b>Ethnic Origin:</b></p> <p><input type="checkbox"/> American Indian or Alaskan Native</p> <p><input type="checkbox"/> Asian</p> <p><input type="checkbox"/> Black or African American</p> <p><input type="checkbox"/> Hispanic or Latino (White Race Only)</p> <p><input type="checkbox"/> Hispanic or Latino (all other races)</p> <p><input type="checkbox"/> Native Hawaiian or Other Pacific Islander</p> <p><input type="checkbox"/> White</p>	

## VOLUNTARY SELF-IDENTIFICATION FORM

REMSA, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, sex, age, religion, ancestry, national origin, sexual orientation, disability, or status as a disabled, other protected, recently separated, or Armed Forces Service Medal veteran. As an equal opportunity employer, the Agency complies with all relevant government regulations and affirmative action responsibilities. Solely to help us with record keeping, reporting, and other legal requirements, we offer you the opportunity to complete this self-identification form. Submission of this information is completely voluntary. Whether you provide this information or not, you will not be subject to adverse treatment.

### VETERANS (Check all that may apply)

- Disabled Veteran
- Other Protected Veteran
- Recently Separated Veteran
- Armed Forces Service Medal Veteran

### PERSONS WITH DISABILITIES

- Disabled

**The provision of this information is on a voluntary basis and will be maintained in a separate location for affirmative action program use and will not be included in the personnel file of any employee.**

I have been given the opportunity to participate in the self-identification process:

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_



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**NOTICE TO APPLICANTS AND EMPLOYEES**

REMSA, Inc. is an equal opportunity/affirmative action employer and maintains Affirmative Action Plans for minorities and women. These Plans, or portions thereof, that will enable you to avail yourself of their benefits, are available for inspection by contacting REMSA, Inc.'s Human Resources Department, Affirmative Action Administrator, during normal business hours.

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Affirmative Action Administrator

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**SEX**

- Male  
 Female

**RACE (Check One Only)**

- Asian (not Hispanic or Latino)  
 Black or African American (not Hispanic or Latino)  
 Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)  
 White (not Hispanic or Latino)  
 Hispanic or Latino  
 American Indian or Alaskan Native (not Hispanic or Latino)  
 Two or More Races (not Hispanic or Latino)

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I have been given the opportunity to participate in the self-identification process:

POSITION(S) APPLIED FOR: \_\_\_\_\_

DATE: \_\_\_\_\_